

PSYCHOLOGIST- CLINICAL, CORRECTIONAL FACILITY

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: September 26-29, 2004

Collective Bargaining Identification: R19

Job Analysis Conducted By: Pam Clements,
Personnel Examining Analyst
Personnel Examining Section

Number of Incumbents: There are 436 incumbent in this classification per Department of Corrections Filled/Vacant Position Report dated September 30, 2004.

Names of the Subject Matter Expert(s) and their background:

Michael Vasquez, PHD, Senior Psychologist, Correctional Facility; CDC, CSP-Sacramento. Dr Vasquez has been at CSP Sacramento as a Senior Psychologist, CF for 5 years. Previously he was a Senior Psychologist, CF at CSP Solano. He supervised Psychologist-Clinical, CF positions with CDC and has been with CDC for a total of 6 years 5 months.

David Middleton, PHD, Psychologist-Clinical, CF; CDC, Calipatria State Prison. Dr. Middleton has been at Calipatria State Prison as a Psychologist-Clinical, CF for 9 years and 6 months. He has worked with CDC for a total of 9 years and 6 months.

Nancy Van Couvering, PHD, Psychologist-Clinical, CF; CDC, CSP Solano. Dr Van Couvering has been at CSP Solano as a Psychologist-Clinical, CF for 4 years. She's worked with CDC for a total of 4 years.

Stacy McLain, PHD, Psychologist-Clinical, CF; CDC, California Institute for Men. Dr McLain has been at CIM as a Psychologist-Clinical, CF for 2 years. She's worked for CDC for a total of 2 years.

PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State of California Psychologist-Clinical, Correctional Facility class specification
- State of California Senior Psychologist, Correctional Facility class specification